



# ATHENA Charter Developments

*Olga Evdokimov (University of Illinois at Chicago) for the Charter Committee*

# Collaboration Charter Committee

- Our Charter Committee:

- Ken Barish (UC Riverside)      Zein-Eddine Meziani (ANL)      Daria Sokhan (Glasgow)
- Olga Evdokimov (UIC)      Bedanga Mohanty (NISER)      Thomas Ullrich (BNL)
- David Gaskell (JLAB)      Marta Ruspa (Torino)      Anselm Vossen (Duke)
- Nicole d'Hose (CEA-Saclay)      Murad Sarsour (GSU)      Qinghua Xu (Shandong)
- Tom Hemmick (Stony Brook)      Ernst Sichtermann (LBNL)

- We met every week for the past 1.5 month discussing together all major points, and then breaking out into subcommittees to develop specific sections of the Charter draft
- We are finalizing text edits right now and anticipate releasing the full draft of the Charter to the pre-collaboration on Monday, June 7<sup>th</sup>.

# Charter highlights:

- This Charter will describes the overall governance structure of the Collaboration:
  - Institutional Board
  - Executive Board
  - Position of the Spokesperson
  - Code of conduct
- The Charter will have additional set of Policies:
  - Membership
  - Institutional Board
  - Operational
  - Election
  - Publication (presentation, publication, etc.)
- Changes to the Charter (the core system) will require a significantly higher vote threshold, while Policies will provide flexibility for adjustments needed as experiment evolves

# Charter highlights:

- Institutional Board == main governing body of the Collaboration. It makes all major policy decisions within the Collaboration.
- The Collaboration is led by a Spokesperson elected by the IB and advised by Executive Board. Spokesperson selects a Deputy Spokesperson before the election.
- Executive Board will advise the spokesperson on
  - experiment construction, operations, maintenance, and upgrades,
  - data management, software, and computing,
  - working groups, committees, and their coordination,
  - inclusion, diversity, equity, and accountability,
  - any other scientific, technical, or managerial matters pertaining to the collaboration.
- Composition: at least one person for each area; candidates are proposed by the Spokesperson, ratified by the Institutional Board.

# Charter highlights:

- Membership == Institutions; member Institutions are expected to
  - Typically have at least 2 scientists with PhD level (or equivalent)
  - Meet institutional requirements as defined by IB
  - Make identifiable contributions to the experiment
- Institutions with IB membership at the time of the Charter adoption will form ATHENA Collaboration
- New Institutions can apply through Spokesperson recommendation and be admitted by IB vote
- Annual review of individual activities will determine number of collaborators in good standing (*CGS*) from each institution. *CGS* == authorship rights

# Planning forward:

- We anticipate releasing the complete Charter draft on Monday, June 7<sup>th</sup>
- We plan for ~ 2 week period for discussion/input/comments/re-edits and then adoption vote by the ATHENA IB.
- Everyone in ATHENA will have access to the draft; we hope you will have broad discussion about it within your Institutions and will help us finalize the draft.
- In the meantime, we asked the IB to start forming the Election Committee: within the proposed Charter this IB Committee will oversee all voting/election matters.
- The Election Committee, once approved by IB, could start soliciting nominations for the two ATHENA IB Chair and ATHENA Spokesperson (if you are interested – start planning now!)