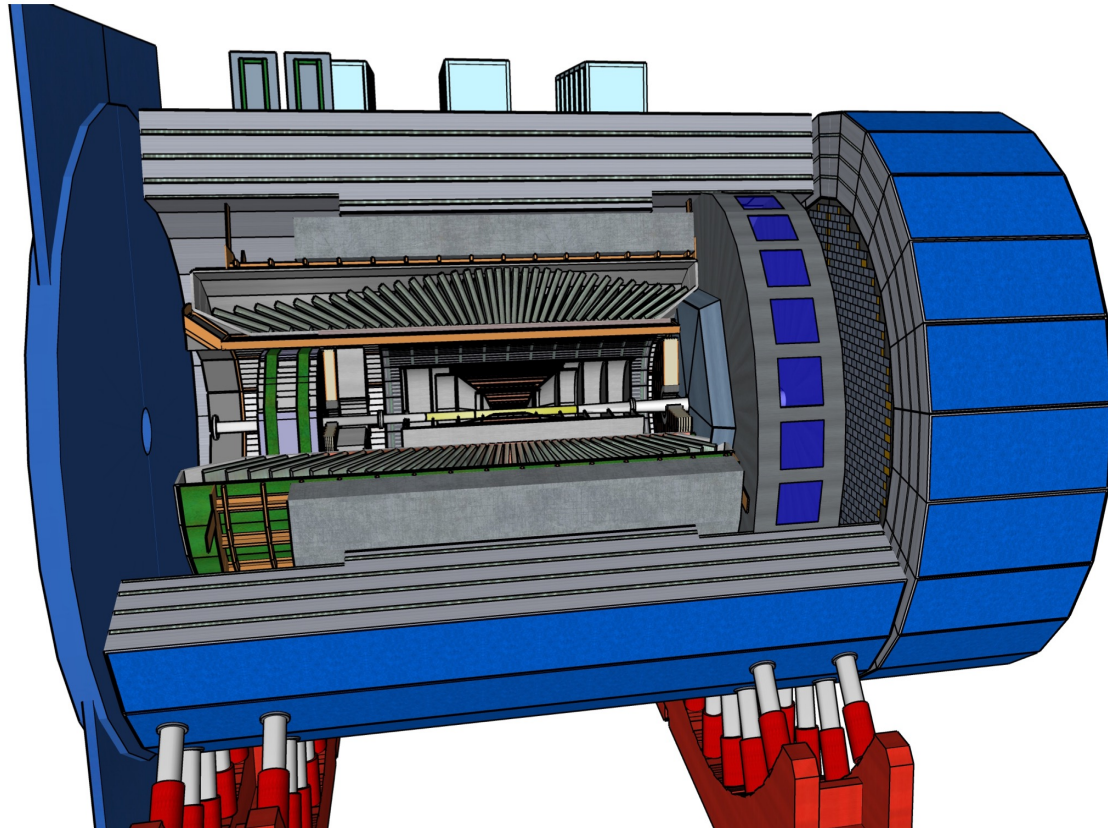




*EIC Comprehensive
Chromodynamics
Experiment*



ECCE Bylaws Committee
Report

Vicki Greene

Richard Milner

March 10, 2022



Bylaws Committee Membership

- Vicki Greene, Vanderbilt University, co-chair, senta.v.greene@vanderbilt.edu
- Richard Milner, MIT, co-chair, milner@mit.edu
- Carlos Munoz-Camacho, IJCLab-Orsay, munoz@jlab.org
- Douglas Higinbotham, Jlab, doug@jlab.org
- Barbara Jacak, UC Berkeley/LBNL, bvjacak@lbl.gov
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- Rachel Montgomery, University of Glasgow, Rachel.Montgomery@glasgow.ac.uk
- Dave Morrison, BNL, morrison@bnl.gov
- Ken Read, UTK/ORNL, readkf@ornl.gov
- Rosi Reed, Lehigh University, rosijreed@lehigh.edu

Bylaws Committee Status report

- ECCE Bylaws Committee convened
- First draft of bylaws; some points need discussion (the main point of this presentation).
- Collaboration input is welcome, just email the co-chairs or any committee member.

Draft Statement of Purpose

1. The Collaboration will work closely with the EIC Project, which has as its primary responsibility the design, construction, installation, commissioning and operation of the ECCE detector to exploit the full science potential of the EIC as early as possible.
2. The Collaboration seeks to maximize the scientific output of the ECCE experiment in terms of publication and communication of scientific results as well as the mentoring of careers of Collaboration members.
3. The Collaboration bylaws are informed by the established ECCE Code of Conduct, which supports all collaborators to do their job and perform to the best of their abilities, independently of their gender identity, origin, or background.

Statement of Values/Code of Conduct

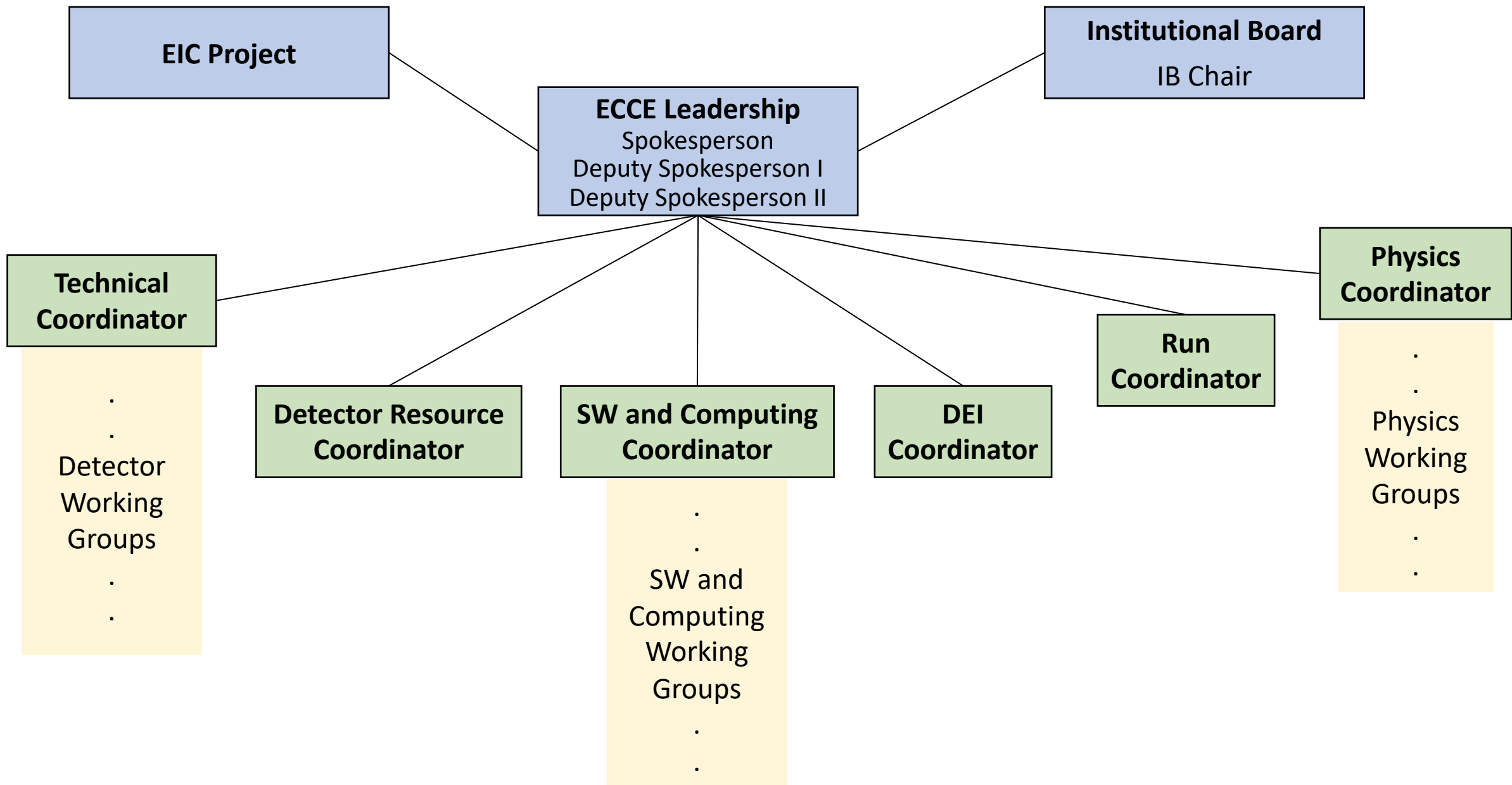
“The ECCE collaboration is an inclusive and diverse international scientific collaboration, committed to sustaining a welcoming scientific environment free from all forms of prejudice, discrimination, and harassment. The ECCE collaboration will ensure that all physicists, particularly those from historically or currently marginalized or underrepresented backgrounds or identities, will be fully included and have the opportunity to thrive within the ECCE community.”

Ratified by ECCE IB. Sept. 20/2021

“Collaboration bylaws will be informed by Code-of-Conduct.”

Or Hen, ECCE DPAP Panel Review

Dec. 14, 2021



Collaboration Structure and Responsibilities

- The Collaboration will be led by an elected Spokesperson(s). The Institutional Board (IB) will be coordinated by an elected IB Chair. The day-to-day governance will be provided by an Executive Committee including:
 - Collaboration Spokesperson(s) (Chair)
 - Collaboration Deputy Spokesperson(s)
 - Institutional Board Chair
 - Technical Coordinator
 - Physics Coordinator
 - Diversity Equity and Inclusion Coordinator
 - Detector Resource Coordinator
 - Software and Computing Coordinator
 - Run Coordinator
 - Elected members

Institutional Board

The Institutional Board is the policy forming body of the Collaboration, and provides a forum for the discussion of Collaboration issues regarding policy, management, structural changes, etc.

- Approves the admission of new institutions into the Collaboration
- Sets the number of yearly collaboration meetings, nominates candidates for the Executive Committee, Spokesperson(s) and Deputy Spokesperson.
- Organizes elections
- Approves publication policies
- Is responsible for augmenting these bylaws as necessary for the proper and efficient functioning of the Collaboration. Changes to the bylaws requires approval by a X/Y majority of the Institutional Board membership.

Diversity, Equity, and Inclusion Committee

A committee of at least N members, chaired by the Diversity, Equity, and Inclusion Coordinator, and dedicated to issues of diversity, equity, and inclusion (the “DEI committee”) shall be always maintained. Members of the Committee shall be appointed by the spokespersons in consultation with the DEI Coordinator.

Additional Collaboration Structure

The Spokesperson(s) and/or executive council may appoint temporary task forces and review committees to accomplish specific goals on an as-needed basis, and such task forces shall be dissolved upon completion of their charge.

Practical questions for discussion

- What are the responsibilities of the Spokesperson(s)? Of the Deputy Spokesperson(s)?
- What decides the outcome of a vote: plurality, simple majority, other?
- Does the org chart reflect the needs of the collaboration?
- Are there enough checks and balances in the proposed organizational structure?
- What are term lengths, election cycles, term limits (if any)?
- Who appoints people to non-elected positions?

Broad (and deep) questions for discussion

- What does it mean to be a collaborator?
- How is a voting member defined?
- Is there one vote per collaborator or one vote per institution?
- How do we best build in representation of junior collaborators in governance, etc. from the beginning? Definition of junior <N years post PhD or other?
- Publication policy
 - Documentation and adoption
 - What does it mean to be an author on an ECCE publication? How is authorship determined?
- How do we build the Statement of Values and Code of Conduct into the bylaws?
- How do we ensure adherence to the Code of Conduct?
- How do we provide good mentorship and opportunities to all ECCE's early career scientists?