

Diversity & Career Workshop Session RHIC AGS User's Mtg 2024

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Discussion

- DEI work :
- Short history - UEC Diversity / BNL Diversity
- Nationwide environment of negativity
 - Laws being passed banning DEI in State Universities
 - Varies State by State
 - Discussion today to : understand current situation from a few RHIC folks point of view
 - Start thinking about strategies that the lab / UEC can help with situation
- Things could get worse if Trump is elected, is there anything we can do to prepare for this possibility ?

APS-IDEA

- Our speaker Dessie will explain more about this
- Assembling some resources available for help

BNL Diversity Office

- Central resource

Discussion

- First part : information gathering – some examples
 - Megan Connors (GSU) - State of Georgia
 - Marzia Rosati (ISU) – State of Iowa
 - Vicki Green (NSF now –Vanderbilt)
 - ??? anyone else please share
- How are the requirements of NSF and DOE grants proposals to be handled? Exceptions to the state rule? DOE/NSF making exceptions?
- Counter point - non-ideal parts of the current DEI approaches?
 - “Performative”? Good or bad?
- Some ideas:
 - Should focus on inclusion / benefits to e.g. “cohesiveness” anyway ?
 - Organize efforts through UEC ? (non- university work)
 - More regular meetings?
 - Legal fighting - APS generally? Lawsuits – can we support lawsuits ? E.g. Ohio proto-law “state legislature committee” inspects activities – what stops from banning all political views and even more?
- What effects could a federal ban have ? What’s possible Executive Order banning in federal organizations?
 - Would it affect UEC?