Diversity & Career Workshop Session
RHIC AGS User’s Mtg 2024

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Workshop Organizer
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Discussion

- DEI work:
- Short history - UEC Diversity / BNL Diversity
- Nationwide environment of negativity
  - Laws being passed banning DEI in State Universities
  - Varies State by State
  - Discussion today to: understand current situation from a few RHIC folks' point of view

  - Start thinking about strategies that the lab / UEC can help with situation

- Things could get worse if Trump is elected, is there anything we can do to prepare for this possibility?
Our speaker Dessie will explain more about this
Assembling some resources available for help
BNL Diversity Office

• Central resource
Discussion

• First part: information gathering – some examples
  • Megan Connors (GSU) - State of Georgia
  • Marzia Rosati (ISU) – State of Iowa
  • Vicki Green (NSF now –Vanderbilt)
  • ??? anyone else please share

• How are the requirements of NSF and DOE grants proposals to be handled? Exceptions to the state rule? DOE/NSF making exceptions?

• Counter point - non-ideal parts of the current DEI approaches?
  • “Performative”? Good or bad?

• Some ideas:
  • Should focus on inclusion / benefits to e.g. “cohesiveness” anyway?
  • Organize efforts through UEC? (non-university work)
  • More regular meetings?
  • Legal fighting - APS generally? Lawsuits – can we support lawsuits? E.g. Ohio proto-law “state legislature committee” inspects activities – what stops from banning all political views and even more?

• What effects could a federal ban have? What’s possible Executive Order banning in federal organizations?
  • Would it affect UEC?