



# Elections & Nominating committee

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Kick-off meeting  
30th Jan 2025



# Welcome & scheduling meetings

Welcome everyone and thanks for your commitment!

Apparently there has been a mix-up in the lettucemeet and the best time would actually be  
Wednesdays 18:00 CET - 12:00 EST - 09:00 PST

If it's ok for everyone we will move to this slot for our bi-weekly meeting

# Committee outline & duties

[https://www.eicug.org/assets/documents/EICUG\\_Charter\\_vote.pdf](https://www.eicug.org/assets/documents/EICUG_Charter_vote.pdf)

## Election and Nominating Committee

The Election and Nominating (E&N) Committee will consist of five members appointed by the Steering Committee and drawn from the entire EICUG membership, with no more than two members from the same institution, and excluding members of the SC. The E&N Committee will elect by majority vote its own Chair. The term of each member on the E&N Committee is three years. Members may serve no more than two consecutive terms on the Nominating Committee. The E&N Committee is charged with drawing up a slate of candidates for all open positions on the Steering Committee and the DEI chair line, The E&N Committee conducts the elections. The results are announced at the annual EICUG meeting.

# Committee outline & duties

## Governance

The regular business of the EICUG will be organized and directed by the Steering Committee (SC). The SC shall consist of the following twelve members:

- Chair
- Chair-Elect
- Past Chair
- Two regular members
- One early-career scientist (within 5 years of their PhD not counting career interruptions)
- Two representatives from world regions outside the US, as defined by the Steering Committee
- (\*) • Chair of Diversity, Equity, Inclusion (DEI) Committee - *ex officio* member
- One representative from the ePIC Collaboration
- Two representatives selected by the host laboratories / EIC Project

We will have to take care of soliciting candidates for these roles, each year depending on the people stepping-down, expiring mandates, etc.

(\*) It is our duty to elect them, but due to recent events the DEI committee persistence within EICUG has been put into question

Programs are suspended, but the charter has to be modified still, so in a gray area for now

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## Executive Order update to PIER Plan requirement

The President has issued 43 Executive Orders, Presidential Memoranda, and Proclamations, including an Executive Order entitled *Ending Radical and Wasteful Government DEI Programs and Preferencing*. DOE is moving aggressively to implement this Executive Order by directing the suspension of the following:

- Diversity, equity, and inclusion (DEI) policies, procedures, programs, activities, and reviews involving or relating to DEI objectives and principles until further notice;
- Requiring, using, or enforcing Community Benefits Plans (CBP); and
- Requiring, using, or enforcing Justice40 requirements, conditions, or principles in any loans, loan guarantees, grants, cost sharing agreements, funding opportunity announcements, contracts, contract awards, or any other source of financial assistance.

The Office of Science is immediately ending the requirement for Promoting Inclusive and Equitable Research (PIER) Plans in any proposal submitted to the Office of Science. All open solicitations have been or will be amended to remove the PIER Plan requirement and associated review criterion. For proposals that have already been submitted to the Office of Science, no action on the part of the applicant is required, but applicants will have the option to resubmit a new application with the removal of the PIER plan. Reviewers will not be asked to read or comment on PIER Plans. Selection decisions will not take into consideration the content of PIER Plans or any reviewer comments on PIER Plans. If you have questions, please email [questions@science.doe.gov](mailto:questions@science.doe.gov). Thank you for your attention to this important matter.

# Committee outline & duties

Starting		Aug 2023	Aug 2024	Aug 2025	Aug 2026
Steering Committee	Elect	Hen, O	Higinbotham, D	Vacant	
	Chair	Radici, M	Hen, O	Higinbotham, D	
	Past	Fatemi, R	Radici, M	Hen, O	Higinbotham, D
	Member 1	Horn, T	Van Hulse, C	Van Hulse, C	Van Hulse, C
	Member 2	Constntinou, M	Constntinou, M	Constntinou, M	
	International 1	Mukherjee, A	Munoz Camacho, C	Munoz Camacho, C	Munoz Camacho, C
	International 2	Ruspa, M	Ruspa, M	Vacant	
	Early Career	Li, W	Klest, H	Vacant	
	DE&I Chair	-	Jentsch, A		
	Nominated BNL	Ullrich, T	Steinberg, P	Steinberg, P	Steinberg, P
	Nominated JLAB	Ent, R	Ent, R	Ent, R	Ent, R
	Nominated ePIC	Lajoie, J	Lajoie, J	Lajoie, J	Lajoie, J
DE&I Committee	Elect	-	Ahmed, T ?	Vacant	
	Chair	-	Jentsch, A	Vacant	
	Past	-	-	Jentsch, A	
	Member 1	-	Tandogan, A	Tandogan, A	Tandogan, A
	Member 2	-	Flor, F	Flor, F	
	Member 3	-	Lalwani, K	Vacant	
	Early Career	-	Zhi, H	Zhi, H	Zhi, H

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	Nominated JLAB	Ent, R	Ent, R	Ent, R	Ent, R
	Nominated ePIC	Lajoie, J	Lajoie, J	Lajoie, J	Lajoie, J
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	Member 1	-	Tandogan, A	Tandogan, A	Tandogan, A
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	Member 2	Constntinou, M	Constntinou, M	Constntinou, M	

the SC. No elected SC member may serve for more than two consecutive terms in any role. Nominees for Chair-elect cannot be from the same Institution as that of the Chair or Past Chair.

Nominations for the elections shall be solicited from the EICUG community by the Election and Nominating Committee. At least two candidates for Chair-elect shall be sought by a Nominating Committee for each election. Elections shall precede the annual EICUG Meeting, during which the names of those elected shall be announced. If the election results in a tie, a runoff election will be held and the candidate receiving a plurality of the votes will be elected.



# Ideal situation for each position

## Requirements:

1. Charter requirements, obligations
2. At least 2 candidates which means we will probably have to make a few reminders...
3. Post CV and motivational statements publicly

## Optional (\*):

4. DEI: diverse gender, institute and country of, etc. candidates

## Ballot:

1. A good turnout on the ballot, at least 50%

## Other: ?

# Tentative timeline

february

set-up the workflow and workload between us

march

send out a group-wide call for (auto-)nominations

april

extensions of the window if necessary, reminder, review of the candidates

may

buffer in case of problems, ballots are open

june

ballots close

mid-july

EICUG / ePIC annual meeting and results announcement

## action items:

divide et impera, let's subdivide areas of work and tasks

prepare e-mails and form, we will ask for CVs and motivational statements

review candidates as they apply to reject if they do not meet the requirements

open the process of vote (late may), extend application window if needed

close the ballots and count the votes (late-june), target  $\geq 50\%$  voters

done!  
...for the 2025



# Useful materials and last info

I set up a google drive folder ([Elections & nominating Committee](#)) where we can share materials and coordinate. Please ask for permission to edit so I can grant you access.

I am waiting on having handed over the gmail that was created previously for the E&N committee [eicug.nominations@gmail.com](mailto:eicug.nominations@gmail.com)

To practically have the members vote, we will ask Or Hen to kindly assist us to use the MIT license for the software Qualtrics (as was done previously).

Am i forgetting anything?