

# ePIC Collaboration Charter

Revision Proposal

## Charter Update Committee:

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Color-coding:

old text removed, old text replaced, new text added

# Diversity, Equity, Inclusion: Proposal

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No changes to the Collaboration values or Code of Conduct.

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Have a single CoC/Collaboration Culture Committee to deal with all behavior issues

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Added prescription for procedures for “crisis mode.”

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Synchronized notation through the charter (will be presented with the corresponding sections).

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Expand the scope of the Collaboration Culture (ex-DEI) committee responsibilities

# DEI → Collaboration Culture Committee

At line 79:

- The Collaboration Code of Conduct (CoC) is a separate **document** from this Charter that will be developed and maintained by the **Diversity, Equity and Inclusion committee** in consultation with the Council.
- The Collaboration Code of Conduct (CoC) **Policy** is a separate document from this Charter that is developed and maintained by the **Collaboration Culture Committee (CCC)** in consultation with the Council.

At line 94:

- Violations of the Code of Conduct should be reported to any member of the **Diversity, Equity, and Inclusion (DEI)** Committee, Spokesperson, and/or Collaboration Council leadership and will be handled in the manner described in the Code of Conduct policy.
- **New text to be added:**
- Violations of the Code of Conduct should be reported to any member of the **Collaboration Culture** Committee, Spokesperson, and/or Collaboration Council leadership and will be handled in the manner described in the Code of Conduct policy.
- **Direct, person-to-person communication is strongly encouraged as the primary mode of engagement, fostering transparency, efficiency, and mutual understanding. In instances of discomfort, disagreement, or unresolved concerns, individuals are expected to follow the established chain-of-command communication protocols to ensure appropriate and timely resolution. All interactions must reflect a commitment to respectful conduct and professional decorum. Should conflicts persist despite these measures, recourse may be sought through the Collaboration Culture Committee, which serves as a formal avenue for impartial resolution of conflicts.**

# 5.5 Standing committees

Highlights: updated naming convention; expanded the scope of the CE committee work.

- At line 294

The committee must have a **DEI** liaison to assist with equitable distribution of presenting opportunities.

- At line 300

- **Diversity, Equity and Inclusion** committee:

The **Diversity, Equity and Inclusion (DEI)** Committee develops the Collaboration Code of Conduct (CoC) policy, and, **upon approval of the policy by the CC**, is in charge of maintaining it. It also **handles** any violations of it by members of the collaboration according to the policies specified **in it**.

The **Diversity, Equity and Inclusion** committee will consist of a minimum of 5 members that shall cover a diverse representation of all backgrounds present in the collaboration, **such as career status, regional representation, ethnicity, gender identity and sexual orientation, etc.** The leadership of the **DEI** Committee is elected by the Collaboration Council as described in the Voting and Election Provisions of this Charter. Nominations for the members of the **DEI** committee should be solicited from the entire Collaboration. After calling for nominations, the **DEI** Chair shall put forward the proposed committee composition to be endorsed by the CC.

The committee must have a **CCC** liaison to assist with the equitable distribution of presenting opportunities.

- **Collaboration Culture** committee:

The **Collaboration Culture** Committee (**CCC**) is responsible for developing and maintaining the Collaboration Code of Conduct (CoC) policy. It also **addresses** any violations of the CoC by members of the collaboration in accordance with the procedures specified **therein**.

**The CCC is also charged with developing approaches and activities for building a stronger and more integrated collaboration, for example, by promoting and organizing community engagement and enrichment activities, and by polling the collaborators on their needs and ideas for growth.**

**Changes to the CoC policy must be approved by the CC vote.**

The **Collaboration Culture** committee will consist of a minimum of 5 members who will represent a diverse range of backgrounds present in the collaboration. The leadership of the **CCC** is elected by the Collaboration Council as described in the Voting and Election Provisions of this Charter. Nominations for **CCC** members should be solicited from the entire Collaboration. After calling for nominations, the **CCC** Chair shall put forward the proposed committee composition to be endorsed by the CC.

# Membership: Proposal

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“Member” vs.  
“Collaborator”

ePIC is composed of Member Institutions; Individual ePIC Collaborators belong to Member Institutions

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Defined “Institution.” Individuals == collaborators

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Joining ePIC,  
issues:

Minimum group size at/post admission (“typically 2 PhDs”), difference in terminal degrees, options for smaller /shorter engagements.

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Joining ePIC,  
proposed  
solutions:

No specific “headcount” requirements; leave the decision to the Council if the application warrants admission

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Added Affiliated membership for smaller/less committed/short-term groups – same rights and expectations, no voting rights on the CC

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# 4.1 Membership in the collaboration

- At line 98:

## 4.1 Membership in the collaboration

- Individuals become members of the **EPIC** Collaboration through their **connection to institutions**. Institutions are admitted into the collaboration by a process indicated below, which includes planned contributions to the experiment, **and typically require two PhD-level scientists to maintain viability**. At least one member of each institution will be selected, by a process determined by each institution, to serve as Institute Representative (IR) on the Collaboration Council (CC). The **precise** number of Institute Representatives depends on the **overall size of the group (i.e., members from the same institution)**, and is defined below. Although the standing of an individual member, e.g. , their authorship status, depends in part on their meeting of collaboration requirements, the standing of all members in a group can be affected by the fulfillment of group-wide obligations. **Within a group, Collaboration members** will include PhD scientists, graduate students, engineers and other technical staff. **However, qualification for authorship on publications may be modified in the future.**

## 4.1 Membership in the collaboration

Individuals become Collaborators in the **ePIC** Collaboration through their **affiliation with Member Institutions**. **Institutions are typically Universities, Laboratories, or Research Institutes. Divisions, Departments, and groups with different funding sources at Universities, Laboratories, and Research Institutes are considered a single Member Institution in this Charter.** Institutions are admitted to the Collaboration through a process outlined below, which includes planned contributions to the experiment. At least one Collaborator from each Member Institution will be selected, by a process determined by each institution, to serve as the Institute Representative (IR) on the Collaboration Council (CC). The number of Institute Representatives of each Member Institution depends on the **number of Collaborators at the Member Institution** and is defined below. **Collaborators** can include PhD scientists, graduate students, engineers, and other technical staff. **Collaborators with multiple affiliations select one Member Institution to represent them in the CC.**

Highlights: Fixed the naming convention. Removed two-PhD minimum, replacing with more relevant effort; moves authorship qualifications elsewhere.

# 4.2 Admission and Suspension from the Collaboration

Highlights: Same in spirit; changes remove outdated text; clarify the naming scheme, provide guidance on adding/removing collaborators.

All institutions currently participating in EPIC will receive immediate membership upon ratification of this charter, signifying initial formation of the Collaboration.

After initial formation, new institutions are admitted to EPIC by a super-majority vote as described in Voting and Elections provisions of this Charter, after a proposal made to the Collaboration Spokesperson and Executive Board. The application proposals should then be presented to the CC for review at least two weeks ahead of a CC meeting. These proposals should include planned contributions to detector construction, operation, or upgrades, as well as plans for contributions to EPIC physics.

Upon admission, each group should name the IR to serve on the CC.

Institutions may choose to leave the collaboration anytime, upon which their responsibilities may need to be reallocated to other institutions.

New institutions are admitted to ePIC by a super-majority vote, as described in the Voting and Elections provisions of this Charter, following a proposal made to the Collaboration Spokesperson and the Executive Board. The application proposals should then be presented to the CC for review at least two weeks ahead of a CC meeting. These proposals should include planned contributions to detector construction, operation, or upgrades, as well as plans for contributions to ePIC's science program.

Upon admission, each Member Institution should name the IR to serve on the CC. The IR is the official contact with the Collaboration and will maintain the list of Collaborators affiliated with the Member Institution they represent, including adding or removing Collaborators as appropriate.

Member Institutions may choose to voluntarily leave the collaboration at any time, upon which their responsibilities may need to be reallocated to other Member Institutions.



## 4.2 Admission and Suspension from the Collaboration

- **New form of membership:**

Highlights: path to ePIC membership for small/minimally engaged groups; added membership expectations.

In exceptional cases, when membership would not be viable, for example, because a new Institution does not meet all the requirements set forth in the membership policy, the CC can consider Affiliate Membership for the institution. Admission as an Affiliate Member Institution follows the same process as described above. Affiliate Member Institutions will have one IR as a member of the CC. This IR will not have voting privileges in the CC. The rights and expectations of an Affiliate Member Institution and its Collaborators are otherwise the same as for those set forth for any other Member Institution and its Collaborators in this Charter and its associated policies. Transitions between Affiliate Member Institution and Member Institution shall follow the same process as that for new institutions.

Member Institutions and Affiliate Member Institutions maintain their membership in ePIC by fulfilling their commitments to the Collaboration, as set forth in the Membership Policy. The commitments of all Collaborators at all Institutions will be reviewed yearly by the CC and held to standards determined by the Membership Committee. These standards will be fully documented in the Membership Policy, and may evolve through proposals to the CC. They include, but are not limited to, considerations of service work, experiment shifts, and participation of the IR in CC matters.



## 4.2 Admission and Suspension from the Collaboration

- At line 121

Institutions **can also be asked to leave (or be “suspended”) at the discretion of EPIC CC leadership. This will typically be based on inability to fulfill responsibilities to EPIC (based on the periodic review of the group activities).** The Collaboration Council will need to endorse each suspension by a super-majority vote, according to procedures described in the Voting and Election section.

All Institutions **that do not fulfill their commitments to the ePIC collaboration, as described in the Membership Policy, for a period of three consecutive years, are expected to restate their case for membership to the CC. The CC may motion to accept the case or vote to suspend or dismiss the Institution.** The Collaboration Council will need to endorse each suspension by a super-majority vote, according to procedures described in the Voting and Election section of this Charter

Highlights: switching from a more vague “can be asked to leave” to stating specific responsibilities (see previous page) and specifying “lapse time.”

## 4.2 Admission and Suspension from the Collaboration

- At line 126

Individual members may be dismissed for specific reasons, **e.g. due** to violations of the **EPIC** Code of Conduct. Dismissal proposals stemming from the collaboration are submitted to the **EPIC** management team for review, and may be referred to the Collaboration Council for a decision according to the regulations defined in the CoC.

Highlights: Added (specific course of actions), plus additional procedural changes are proposed for the COC policy (see next page).

- Same:

Individual **Collaborators** may be dismissed for specific reasons, **such as** violations of the **ePIC** Code of Conduct. Dismissal proposals stemming from the collaboration are submitted to the **ePIC** management team for review and may be referred to the CC for a decision, according to the regulations defined in the CoC.

**If a Collaborator's actions appear to be inconsistent with the expectations of this Charter, the Spokesperson shall contact the individual to discuss the matter and seek an appropriate resolution. If the issue cannot be resolved in this manner, or if it involves the Spokesperson, the CC Chair shall appoint several uninvolved CC members to review the situation, consult with the affected individual(s), and propose a fair and balanced resolution. Their findings shall be reported to the CC Chair. If the matter is unresolved, the CC Chair must follow the provisions specified in the CoC.**

# 4.2 Admission and Suspension from the Collaboration

Highlights: Proposal for the CoC Policy in connection with suspension of collaborators for the COC violations.

- Proposal for the CoC Policy:
  - If a Collaborator's actions appear to be inconsistent with the expectations of this Charter, the Spokesperson shall contact the individual to discuss the matter and seek an appropriate resolution. If the issue cannot be resolved in this manner, or if it involves the Spokesperson, the CC Chair shall appoint several uninvolved CC members to review the situation, consult with the affected individual(s), and propose a fair and balanced resolution. Their findings shall be reported to the CC Chair.
  - If the matter remains unresolved, the CC Chair shall bring it before the CC, either at its next scheduled meeting or sooner via electronic communications if the circumstances warrant. The CC shall review the case, and the affected individual(s) shall be afforded the opportunity to present their perspective, respond to questions, and comment on the relevant issues.
  - Depending on the outcome of this review, the CC may recommend that the host institution take appropriate steps to address the matter. Such actions may include corrective measures or, if necessary, removal of the individual(s) from the institution's list of collaboration members.
  - If the host institution does not act on the CC's recommendation(s), the CC may vote to dismiss the individual(s) directly from the ePIC Collaboration. Removal shall require approval by a supermajority of the votes cast, with a minimum participation of at least seventy-five percent (75%) of all CC members. Upon such approval, the individual membership in the ePIC Collaboration shall be terminated immediately.

# Individual Membership: Proposal

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Remove the “member-in-good-standing” term but keep the spirit of the membership policy.

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Individuals can join ePIC via a Member Institution. Upon declaration by the IR, they become “ePIC Collaborator,” instantly.

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Collaborators must make initial “service” contributions as the prerequisite for authorship.

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Continuous effort, with minimum prescribed by Membership Policy, to gain/maintain authorship status.

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Clarified the prescription on exemptions for the authorship.

## 4.3 Good Standing in EPIC

- At line 132

The notion of being a "member in good standing" is crucial for determining access to experimental resources, as well as being a precondition for authorship of scientific and technical papers produced by the collaboration. Members in good standing must belong to institutions in good standing - if a group loses its standing, then all of its members do as well. However, individual members may lose their status, even if the group standing remains. Institutions will be reviewed yearly by EPIC CC, and held to standards determined by a Membership Committee. These standards will be fully documented, and may evolve by proposals to the collaboration council. They will include, but are not limited to, considerations of service work, shifts, and other contributions to the EPIC experiment. Finally, participation of a group's IR in Council matters will be an important part of a group's overall standing.

Upon creation of the EPIC collaboration, all currently-participating institutions will be promoted to good-standing based on their existing contributions. However, they will be reviewed during the next 6-12 months by the Membership Committee, and their continued good standing will rely on appropriate contributions made over that period.

Highlights: Maintaining the spirit, while addressing the unfortunate naming and shifting details to the relevant policy. The entire section is removed, and several provisions are incorporated into the new membership description.

# 4. 4 Rights and expectations of ePIC Collaborators

## **EPIC** Collaborators immediately receive:

- access to **EPIC** communication tools (e.g. email lists, discourse, mattermost channels)
- access to all data collected by the collaboration (both raw, reconstructed, and further processings)
- access to simulated data and the scientific codes used for published results

## **Membership in good standing in the EPIC collaboration provides additional benefits including:**

- Eligibility to serve as technical or physics group conveners **or subconveners**, and other Collaboration roles and bodies.
- Eligibility to give talks on behalf of the **EPIC** collaboration
- Eligibility to become an author on **EPIC** papers, physics and technical (according to the publication policies, discussed in 4.5)

## **ePIC** Collaborators immediately receive:

- access to **ePIC** communication tools (e.g., email lists, discourse, Mattermost channels)
- access to all data collected by the collaboration (both raw, reconstructed, and further processings)
- access to simulated data and the scientific codes used for published results

## **Fulfillment of ePIC collaborator commitments, set forth in the membership policy, to the ePIC collaboration provides additional benefits, including:**

- Eligibility to serve as technical or working group conveners, and in other Collaboration roles and bodies.
- Eligibility to give talks on behalf of the **ePIC** collaboration
- Eligibility to become an author on **ePIC** papers, physics, and technical (according to the publication policies, discussed in Section 4.5)

Highlights: Cleaning up the naming convention; no conceptual changes

# 4. 4 Rights and expectations of ePIC Collaborators

## Expectations:

All Collaborators are required to abide by the ePIC Collaboration Charter and other established or adopted policies. All Collaborators are expected to be active participants in the scientific and technical work of the collaboration. The respective IR shall monitor the activities of Collaborators from their institution.

- New, expectations are added:

All Collaborators are expected to contribute to the scientific and technical work of the ePIC Collaboration in a professional, respectful, and collegial manner. Scientific and technical discussions or disagreements shall be conducted in a spirit of constructive and civil discourse. Behavior that is disrespectful or disruptive to the collaboration's work will not be tolerated.



# 4.5 Authorship

Highlights: removed “MGS,” hardcoded certification tasks, Streamlined, resolving naming convention issues. Defer to Publication Policy on authorship qualification specifics.

- At line 158

The application of the authorship policies, defined in a specific policy document, will be the responsibility of the Publication Committee (PC), however, some guidance is provided here.

**The minimum requirement is that an author should be a member in good standing (MGS).**

**However, each author will also need to qualify by providing a well-defined contribution to EPIC as the basis for their authorship. It is expected that the work required for qualification will involve a task requiring about six months to complete, to facilitate involvement from members with shorter-term positions. This will only be needed once in a member’s tenure in EPIC, unless they leave or are dismissed, whereupon a requalification may be needed.**

The application of authorship policies, as defined in the Publication Policy, is the responsibility of the Publication Committee; however, some guidance is provided below.

**Authors must be Collaborators of Member Institutions or Affiliate Member Institutions, adhering to the authorship provisions of Publication Policy.**

**If a Member Institution or Affiliate Member Institution has not fulfilled its Member commitments to the Collaboration, only those Collaborators at the institution who have fulfilled their individual commitments to the Collaboration can be authors.**

# 4.5 Authorship

Highlights: specify responsible parties; define the application process and reporting requirements

- At line 166

On individual papers, exceptional authorship can be granted **for specific cases, and typically** for individuals who contributed substantially to the publication. **Examples** include collaborators who left **EPIC less than a year ago, non-PhD students, or even non-members who contributed substantially to a paper or analysis.** Approval of exceptions is made by the spokesperson and publication committee.

- **Added exceptions for talks:**

- At line 171

**Individual members** who are dismissed for cause lose their authorship status immediately, and become ineligible for inclusion on future **EPIC** papers.

On individual papers, exceptional authorship can be granted to individuals who contributed substantially to the publication. **Typically, these** include **past** Collaborators who **recently** left **ePIC as authors.** Approval of their exceptional authorship is governed by the Publication Policy. **Other examples can include undergraduate students or other individuals** who contributed substantially to a specific paper or analysis. **These other exceptions are initiated by a written request to the Spokesperson and the Chair of the Publication Committee.**

**Similarly, exceptions can be granted for presentations given on behalf of the ePIC Collaboration, provided prior approval is obtained from the Spokesperson and the Conference and Talks Committee, under the condition that the respective Policy is followed. Exceptions requested and granted will be reported to the CC as part of its regular meetings.**

- Naming convention fix:

**Collaborators** who are dismissed for cause lose their authorship status immediately and become ineligible for inclusion on future **ePIC** papers.

# Collaboration Council: Proposal

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Synchronize CC endorsements of all coordinator roles (including Deputies) and the manner of endorsements

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Add a provision to modify the suspension of IR voting rights for inactivity

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Change naming convention throughout: DEI → Collaboration Culture Committee

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Add terms for Election Committee service

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Synchronize ad-hoc committees endorsement manner

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# 5 Collaboration Council

## 5.1 Role and responsibilities

- At line 166
- endorsement, upon proposal by the Spokesperson in consultation with the Executive Board, of major roles in the Collaboration including, for example, Physics Coordinator, Technical Coordinator, Working Group conveners.
- endorsement, upon proposal by the Spokesperson in consultation with the Executive Board, of **leadership** roles in the Collaboration, including, for example, Coordinators and their **Deputies** (i.e., Physics, Technical, Software & Computing), Working Group conveners.

- At line 193

In all elections and endorsements of different roles in the Collaboration, the CC or the Executive Board should appropriately manage the process calling for nominations, **taking into account diversity and inclusion principles as stated in the Charter, and informing transparently the Collaboration members.**

In all elections and endorsements of different roles within the Collaboration, the CC or the Executive Board should manage the nomination process appropriately, **guided by the ePIC community values stated in the Charter, and inform Collaboration members in a transparent manner.**

## 5.3 Collaboration Council operations

- At line 238

The draft agenda of the CC meeting and any associated documentation should be made available to CC members at least two weeks before the meeting **so that members have the opportunity to request the Chair to add** items to the agenda. Those issues that require votes shall be clearly stated on the agenda.

The draft agenda of the CC meeting should be made available to CC members at least two weeks prior to the meeting, **allowing members to request the Chair** to add items to the agenda. Those issues that require a vote **shall be announced two weeks in advance of the vote, as outlined in the Voting and Election Provisions, and will be accompanied by any supporting documentation**, which will also be clearly stated on the draft agenda.

- At line 259

Any CC member who missed three consecutive **meetings**, elections or CC major votes without assigning a replacement voting member or a voting proxy, will have their voting privileges suspended for one year, and will not be counted towards the required quorums in the CC votes.

Any CC member who misses three consecutive elections or CC **electronic** votes without assigning a replacement voting member or a voting proxy will have their voting privileges suspended for one year and will not be counted towards the required quorums in the CC votes.

- **New, added:**

**Such a suspension can be appealed to the CC leadership in writing, and the CC leadership may reverse the suspension if the CC member misses voting events due to extenuating circumstances, such as bereavement or illness.**

Highlights: clarified/synced vote announcement requirements; adjusted CC participation requirements to those clearly trackable; added a provision to appeal the suspension

# 5.5 Standing committees

Highlights: clarified the appointment process and added service terms; clarified procedural steps for establishing ad-hoc committees

- At line 312

The Election Committee will consist of at least three Collaboration Council members appointed by the Collaboration Council Chair after soliciting the nominations from the Collaboration Council. The Election Committee, **with approval of the Council**, is charged to solicit nominations for elected positions, organize the voting process and report to the Collaboration Council (and Collaboration wherever specified) on vote outcomes.

- At line 343:

Ad-hoc committees: The Collaboration Council chairs may convene ad-hoc committee(s) with the approval of the CC to deal with emergent policy matters or to handle disputes.

The Election Committee consists of at least three Collaboration Council members, **who can serve for a maximum of two two-year terms. Committee members are appointed by the Collaboration Council Chair after soliciting nominations from the Collaboration Council. All newly appointed members must be endorsed by the Council via a simple-majority vote.** The Election Committee is charged with soliciting nominations for elected positions, organizing the voting process, and reporting to the Collaboration Council (and Collaboration, wherever specified) on vote outcomes.

Ad-hoc committees: The Collaboration Council chairs may convene ad-hoc committee(s) with the approval of the CC to deal with emergent policy matters or to handle disputes. **Approval of an ad-hoc committee requires a simple-majority vote, which can be conducted at or after a CC meeting, with a two-week prior announcement.**

# 6.1 Spokesperson & 6.2 Executive Board

- At line 356

Furthermore, the spokesperson can suggest or assign members of additional ad-hoc committees in consultation and **with endorsement by the Executive Board.**

Highlights: removed ambiguity with ad-hoc committee creation/appointments (ad-hoc committees belong to CC and appointed by/report to CC Chairs; spokespersons appoint taskforces, which report to them. Fixed naming convention.

- At line 367

Three at-large members are elected by the Collaboration Council with one additional member each to be selected by the **Diversity, Equity and Inclusion** committee and the early career group.

Three at-large members are elected by the Collaboration Council, with one additional member to be selected by the **Collaboration Culture** committee and one by the early-career group.



# Election and Voting Provisions: Proposal

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**Keep the Chair-line structure with two-year terms (and, correspondingly, annual elections) for all Standing Committees.**

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Change the vote announcement lead time from 3 to 2 weeks; clarify the meaning of “vote announcement.”

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Clarify the voting modality, quorum requirement.

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Clearly define “major” and “other” votes.

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Add a mechanism to escalate a vote to a super-majority decision.

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# 7 Voting and Election Provisions

- At line 383 (Voting Provisions)

Votes on charter or policy modification, elections, admission of new institutions, suspension of current institutions or individual collaborators must be announced **three weeks** ahead of time and include specific details on how the voting will occur.

- At line 388

Electronic voting on all **major issues** (elections, endorsements, membership, charter or policy modifications) is expected. Information about upcoming elections should be distributed to the whole Collaboration **three weeks ahead of the vote.**

Highlights: three → two weeks for announcements; removed the misuse of “major” issues, introduced electronic voting means

Votes on charter or policy modifications, elections, admission of new institutions, suspension of existing member institutions, or individual collaborators must be announced at least **two weeks** in advance. **These announcements to the CC must** include specific details on how the voting will occur.

Information about upcoming elections should be distributed to the **entire** Collaboration **two weeks prior to the vote.**

Electronic voting **(including polling software, such as Zoom polls, email, and online surveys)** is expected for all elections, endorsements, membership **(acceptance or suspension of institutions, or dismissal of individual members)**, and modifications to the charter and policies.

# 7 Voting and Election Provisions

Highlights: quorum for all electronic votes; streamlined the text; defined voting requirements

- At line 392

A quorum of at least 2/3 of the voting Council members is required for a valid vote **on all major matters, including charter adoption or modification, acceptance or suspension of institutions or individual members, Spokesperson and Council (Vice-) Chair elections.**

**A simple majority requirement for the vote corresponds to a positive vote by more than 50% of the CC votes cast. The votes** requiring super-majority decision must secure an approval by at least 2/3 of all **voting** Collaboration Council members.

All endorsement votes will require a simple majority to advance the decision. The voting threshold requirements for other major votes are specified throughout the Charter and in the details below.

A quorum of at least 2/3 of the voting Council members is required for a valid **electronic vote**.

**A super-majority decision must secure approval by at least 2/3 of all vote-eligible CC members. A simple majority requirement for the vote corresponds to a positive vote by more than 50% of the CC members who cast a vote.**

**A super-majority vote is required for the adoption or modification of the charter, as well as for the acceptance or suspension of an institution or the suspension of an individual member. All other matters require a simple majority vote.**

# 7 Voting and Election Provisions

- Election Provisions, new, added at line 400
- Election Provisions
- **The term of all newly elected positions begins immediately after the election results are announced. A mutually agreed-upon transition period is expected between the outgoing and incoming parties. Only Council members are eligible to stand for election to CC leadership positions or to serve as members of the Election Committee. For all other elected or appointed positions, CC membership is not required to be eligible as a candidate.**

# 7 Voting and Election Provisions

- New, added at line 397

Highlights: added a possibility to escalate the vote significance (Re: majority vs super-majority decisions)

CC Members may motion for the escalation of a vote from a simple majority to a super-majority by written request to the CC leadership, after the announcement of a vote and before the commencement of said voting period. A super-majority vote will be required for the escalation decision to move forward.

A failed escalation motion on a given vote may not be re-motoned.

CC Members may not motion for the de-escalation of a vote from a super-majority to a simple majority.

# 7 Voting and Election Provisions

Highlights: shortening the vote announcement timeline; cleaning up.

- At line 405

In the first election, the CC Chair and Vice-chair will be elected simultaneously. After the first election, the CC Chair serves a one-year term.

- At line 408 (CC Chair elections)

...who agreed to stand for the election at least **three** weeks ahead of the vote. Elections of the CC (vice-) Chair must be announced publicly to the entire Collaboration at least **three** weeks before the vote.

- At line 420 (Spokesperson elections)

...who agreed to stand for the election at least **three** weeks ahead of the vote.

Elections of the Spokesperson must be announced publicly to the entire collaboration at least **three** weeks before the vote.

- At line 422:

The spokesperson shall, within one month following the election, present to the Council **for its review** their plan for carrying out the designated Spokesperson duties, providing on-site presence, proposed EB composition, etc.

...who have agreed to stand for election at least **two** weeks prior to the vote. Elections of the CC (vice-) Chair must be announced publicly to the entire Collaboration at least **two** weeks before the vote.

...who agreed to stand for the election at least **two** weeks ahead of the vote.

Elections for the Spokesperson must be announced publicly to the entire collaboration at least **two** weeks prior to the vote.

The spokesperson shall, within one month following the election, present to the Council their plan for carrying out the designated Spokesperson duties, including on-site presence, proposed EB composition, and other relevant details.

# 7 Voting and Election Provisions

Highlights: shortening the vote announcement timeline; cleaning up.

- At line 433

The election of a new leadership for each Standing Committee (with the exception of the **Nomination** Committee) takes place annually, nominally aligned with a regular CC meeting.

- At line 442

The elections of the Standing Committees' (Vice-) Chairs must be announced publicly to the entire Collaboration at least **three** weeks before the vote.

The election of a new leadership for each Standing Committee (with the exception of the **Election** Committee) takes place annually, nominally aligned with a regular CC meeting.

The elections of the Standing Committees' (Vice-) Chairs must be announced publicly to the entire Collaboration at least **two** weeks before the vote.