Questions for discussion:

- In recent years, as our field moves to larger collaborations and establishes a multi-frontier approach to scientific questions, the role of students and postdocs have changed. What is the profile of a successful young academic today and in what direction is that profile changing?

- How can we ensure that young people stay motivated to work and pursue excellence in research while knowing that a life-long commitment to academia is not an attainable goal for the vast majority of them, even with excellent profile and accomplishments?

- A strong participation of young scientists in planning our future endeavors indicates that HEP is a vibrant field. Beyond the 2013 Snowmass, how can we ensure that young researchers continue to have an impact in the evolution of our field?

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