

Safety Performance in C-AD

Biennial Science and Technology

Review of RHIC

Lee Hammons

Directorate Chief Operating Officer for C-AD

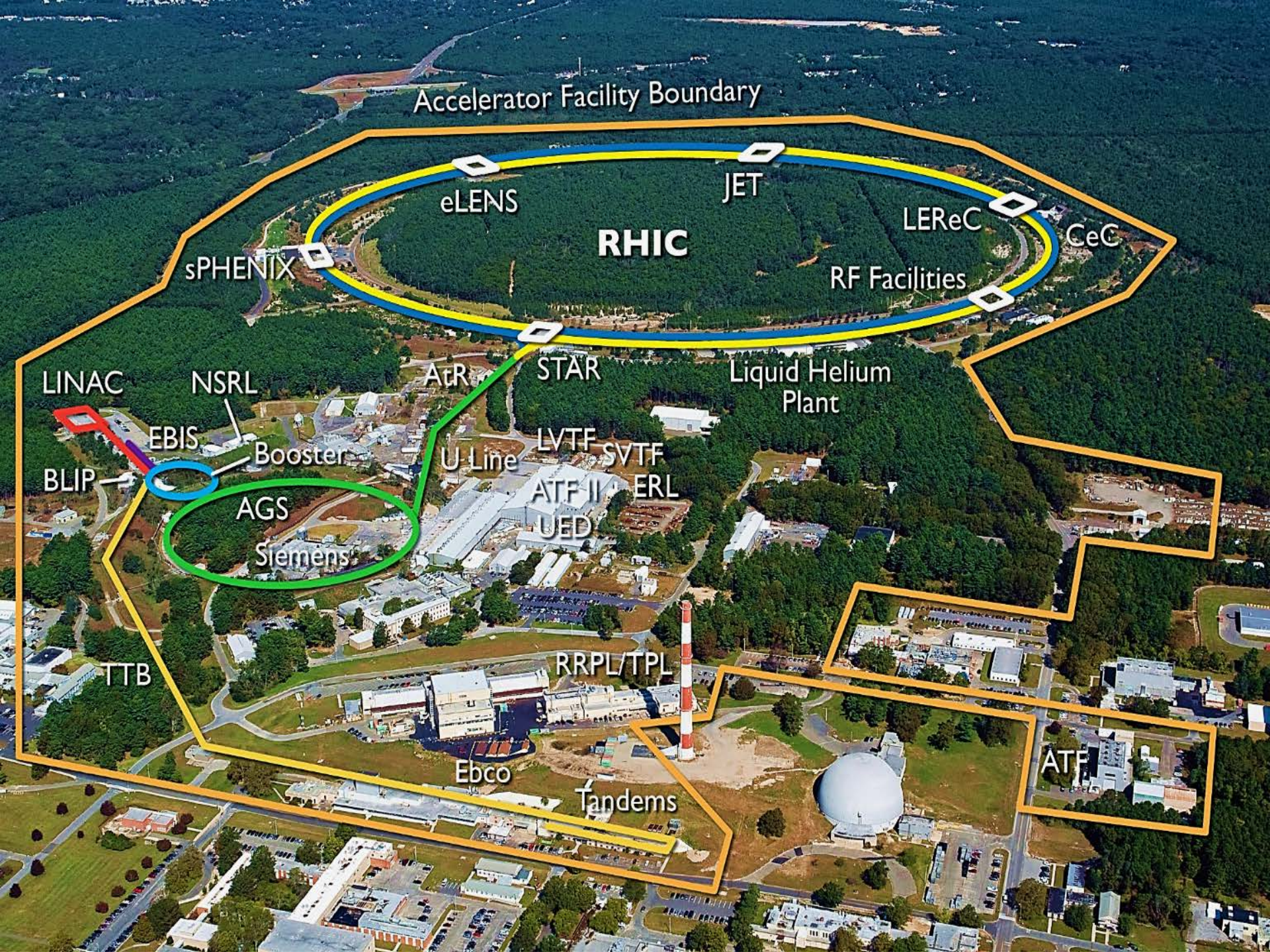
September 2019



BROOKHAVEN SCIENCE ASSOCIATES

Agenda

- Safety Values and Culture
- Safety Organization and Programs
- Safety Performance Successes
- Challenges
- Vision for the Future



Safety and the C-AD Mission

- Collider-Accelerator Department Mission:
 - Improve and operate accelerators, support the experimental program, and design and construct new accelerator facilities in an environmentally responsible and safe manner under a rigorous conduct-of-operations approach.
- Safety is the highest priority for our operations
 - Integral part of the mission
 - Operations are conducted with an understanding of the hazards
 - Conducted with adherence to procedure
 - Each worker is responsible for maintaining an awareness of safety
 - Deep respect for our co-workers
 - Deep respect for the environment

Profile of C-AD

- ~345 FTEs in C-AD
 - 742,913 C-AD working hours in 2018
- 28 Groups
- 1,000 Acres
- 100+ Buildings
- 1,500 Users at C-AD Facilities

C-AD Safety Values

Management Committed to Excellence

- Establish vision and goals
- Establish safety improvement objectives
- Track performance
- Maintain personal involvement
- Maintain learning organization

Line Responsibility for Safety

- Executive, manager, supervisor all responsible to prevent injuries and events within jurisdiction
- Individuals responsible for their safety and that of coworkers
- Responsibility for outcomes
- Operational discipline

Everyone is Involved

- Respect for coworkers and stakeholders
- Integrity of operations

Training is Essential

- Training compliments but cannot replace learning by doing
- Training fosters discipline and excellence

Broad Array of Safety Systems and Practices

- No single practice or safety system is perfect
- Multiple practices ensure some barriers remain even if some are defeated
- Implement best practices that demonstrate success
- Safe Conduct of Research Principles

Our Values

Dimension

Positive

Neutral

Negative

A

B

C

Safety & Well-Being

79

13

7

79

76 (+3)

76 (+3)

- Safety highly valued at Brookhaven and within the NPP Directorate
- Survey results indicate a strong commitment to safety

HIGHEST SCORES

Relative to Filter C

item

A

C

My manager insists that safety rules are carefully followed even if it means that work is slowed down.

86

72 (+14)

cultureiQ

A

n = 587

NPP

B

n = 1921

Lab

C

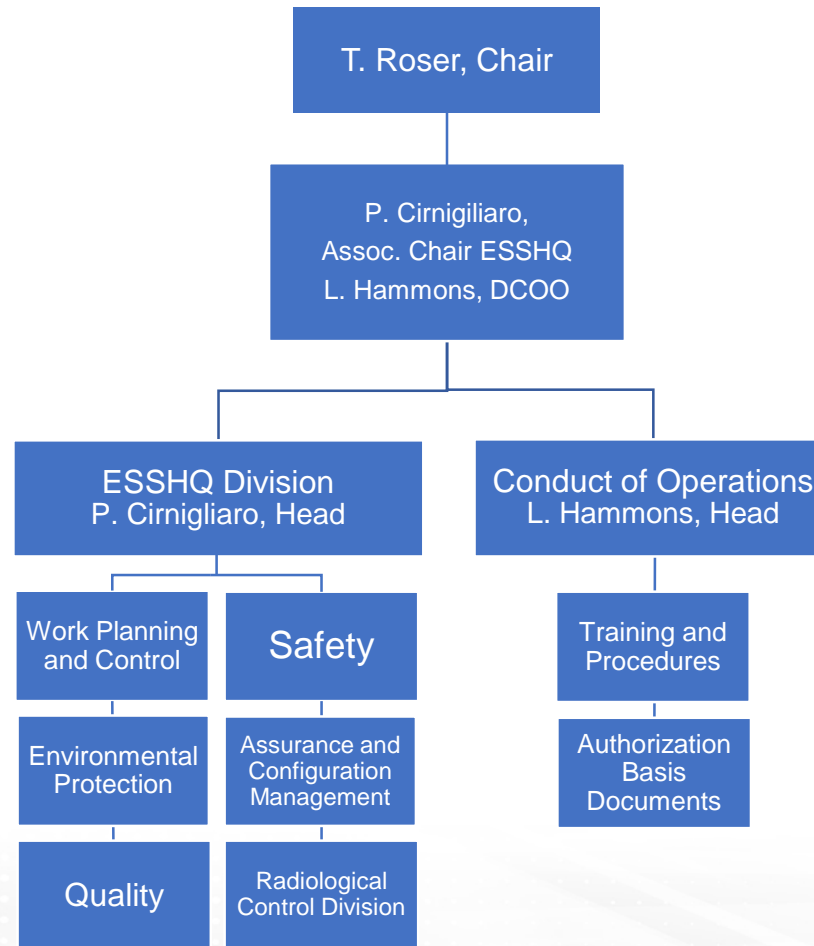
n = -

Best Companies to Work For

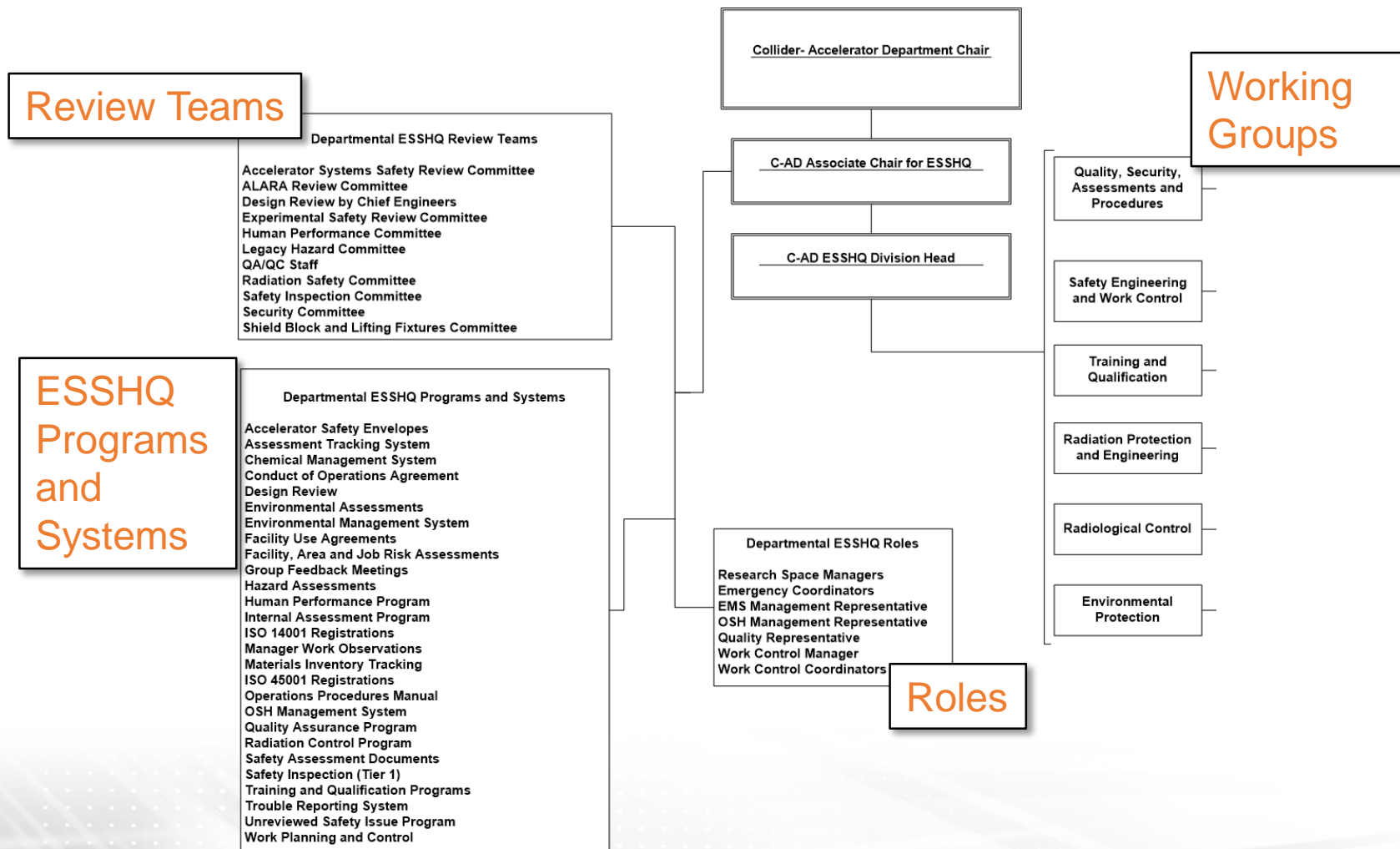
ESH Practices

- **Performance and Project Reviews**
 - 3 programs
- **Events and Issues Management**
 - 3 programs
- **Internal Assessments**
 - 16 programs
- **External Assessments**
 - 9 programs
- **Operational ESSHQ Activities**
 - 12 programs

ESSHQ Groups in C-AD



Safety Organizations in C-AD



Safety Performance Successes

- New Projects at RHIC
 - Low-Energy RHIC Electron Cooler (LEReC) Readiness Review
 - Approval for commissioning in March 2018
 - Coherent Electron Cooling (CeC) Readiness Review
 - Approval for commissioning and operation in May 2016
 - STAR Experiment Upgrades
 - Completed successfully and without incidents
 - PHENIX Removal and Repurposing
 - Removal of experiment, structural components, and shielding without incidents
 - sPHENIX PD 2/3 Safety Reviews
- Completion of important initiatives:
 - Implementation of new requirements in electrical safety
 - Human performance refresher training of entire C-AD staff
 - Support of BNL's effort to reregister to ISO (EMS and OSH) standards
 - Disposal of legacy gas cylinders
- Successes are result of years of steady, persistent work on the part of entire department including safety teams

Environmental and Sustainability Objectives

- Reduce greenhouse gas emissions by improving energy efficiency in day-to-day operations
- Reduce or eliminate the acquisition, use, and release of hazardous chemicals and materials
- Regulatory Objectives
 - Zero Notices of Violation
 - Zero Permit Violations
 - Zero Lost Workdays
 - Zero Total Recordable Injuries

Environmental Monitoring and Waste Disposal

- ERM CVS Audit 2018
 - One institutional non-conformance
 - Compressed gas storage
 - Two institutional opportunities for improvement
- Two minor spills in 2018
- No wastewater discharge exceedances in 2018

Challenges to Safety Performance

- **Small uptick in injuries over last four years**
 - Aging workforce – greater frequency of minor injuries
 - Redouble efforts to raise safety awareness
 - Plans for additional human performance training
 - Mandatory slip simulator training for all of C-AD staff
 - Safety caps purchased for workers in RHIC tunnel
- **Succession planning and changes in leadership**
 - Aging workforces means higher priority to plan for succession and insure knowledge transfer
 - Retirement of Ed Lessard, former Associate Chair of ESSHQ
 - Responsibilities divided between Peter Cirnigliaro and Lee Hammons
 - Ed put in place a strong succession plan to transfer knowledge and responsibilities
 - Ed worked to put in place a robust set of programs that have built a strong and a lasting safety culture
- **Response to Accelerator Safety Assessment of November 2018 and Office of Science Management Review of July 2019**


Events in C-AD

- 2019
 - Plugging in Extension Cord to Power Chemical Insertion Pump at 1005 Cryo Cooling Tower Results in Spark at Pump-End of Cord, 7-15-19
 - Employee Receives Minor DC Elec Discharge to Hand, 6-24-19
 - Improper Escort into Radiological Area, 2-27-19
- 2018
 - 1005P Mech Tech Fractures Left Shoulder, 11-2-18
 - Minor Injury to Worker from a Falling Object from Crane, 7-30-18
 - An Improper Electrical LOTO Procedure was Discovered During a Post Job Review, 7-25-18
 - Employee Received Minor Discharge from Capacitor, 6-27-18
 - Radiation Alarm Response Did Not Follow Procedure, 4-17-18
 - Guest slips in STAR Parking Lot, 3-23-18

Accelerator Safety Assessment

- Completed November 2018
- Objectives:
 - Evaluate implementation of Accelerator Safety Order
 - Examine SCMS
 - Examine SBMS
- Elements of assessment included:
 - SAD and ASE
 - USI
 - ARR
 - Training and Qualifications
 - Procedures and Plans
 - Approvals

U.S. Department of Energy
Office of Science



ASSESSMENT PLAN

Accelerator Safety Order
Implementation

November 2018

Submitted By: Michael A. Eppe Sr. Date: 11/1/2018
Michael A. Eppe Sr.
Accelerator Safety Program Manager
Office of Safety and Security Policy

Approved By: Robert F. Gordon Date: 11-9-18
Robert F. Gordon
Site Manager
Brookhaven Site Office

Concurrence: Marcus E. Jones Date: 11/8/2018
Marcus E. Jones
Associate Director
Office of Safety and Security Policy

Key Areas of Concern

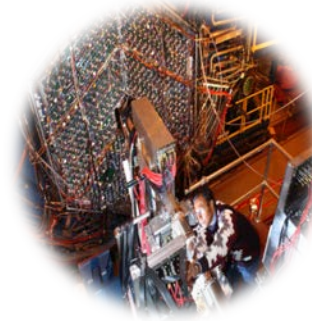
Table 1 Risk Matrix for Hazards

Consequence Level	Risk Matrix for Hazards			Risk Level
	Low Risk - Acceptable	Medium Risk - Unacceptable	High Risk - Unacceptable	
Medium	Extremely Low Risk - Desirable	Low Risk - Acceptable	Medium Risk - Unacceptable	High Risk - Unacceptable
Low	Extremely Low Risk - Desirable	Extremely Low Risk - Desirable	Low Risk - Acceptable	Medium Risk - Unacceptable
Extremely Low	Extremely Low Risk - Desirable	Extremely Low Risk - Desirable	Extremely Low - Desirable	Low Risk - Acceptable
	Extremely Unlikely (<10 ⁻⁶ /y)	Unlikely (Between 10 ⁻⁶ /y and 10 ⁻⁵ /y)	Anticipated Medium (Between 10 ⁻⁵ /y and 10 ⁻⁴ /y)	Anticipated High (>10 ⁻⁴ /y)

Safety
Documentation



Operational Limits



Change Management



Conduct of
Operations



Self Assessment

SC Management Review

- Completed in July
- Charged with determining safety of operations and ways that process could be improved
- Conclusions:
 - Operations are safe
 - Procedures and work controls maintain the safety envelope
 - Staff is competent
 - Recommended Improvements:
 - Enhance clarity of safety documentation
 - Improve flowdown of credited controls into operating procedures
 - Use increased self-review of procedures and activities to drive continuous improvement
 - Improve quality and clarity of procedures
 - Benchmark USI process against other SC sites

Key Questions



- Do we understand the hazards and the risks?
- Is the safety analysis adequate?
- Are facility operations and procedures adequately documented and managed?
- Does the staff have an adequate understanding of procedures and controls?

Answers

- **Do We Understand the Hazards and Risks?**

- Yes, and C-AD is working to improve our safety documentation and procedures to more effectively address and identify hazards and risks
- C-AD works closely with the Laboratory ESH organization and with BHSO to help manage the safety of the facilities

- **Is the Safety Analysis Adequate?**

- Yes, the safety analyses of our facilities have been developed over many years and with the help of many experts
- Successful reviews and robust processes attest to the adequacy
- C-AD has comprehensively analyzed the safety of our facilities, but we are always working to improve the quality and the clarity of our analysis for the future

- **Are Facility Operations and Procedures Adequately Documented and Managed?**

- Yes, but C-AD is working to improve the documentation and procedures

- **Does the Staff Have an Adequate Understanding of Procedure and Controls?**

- Yes, but training and continuous improvement is an important part of C-AD culture
- Succession planning and knowledge transfer is critical to maintaining our programs
- Continuous improvements require ongoing efforts to train and raise awareness of staff about hazards and risks
- C-AD is always working to improve our training and engage staff in identifying hazards

Vision for the Future

- **Operational Excellence**

- Procedures and programs that demonstrate best practices in the DOE complex
- Safety leadership
- Best management tools and practices to manage present and future programs
- Best tools and technologies to manage safety of facilities
- Full engagement of staff in managing safety of facilities
- Continued open and honest dialogue about challenges
- Vigorous communication with all stakeholders regarding safety performance
- Partnership with our Site Office to ensure continued successful operations

- **Fully resourced commitment to safety excellence**

- Thoughtful succession planning and knowledge transfer
- Full complement of staff to manage safety programs

Conclusions

- **C-AD, NPP, and BNL are committed to maintaining a culture of safety**
 - Values and culture are aligned
 - All stakeholders understand and value our safety commitment
- **C-AD has been successful in maintain RHIC operations and bringing new operations online**
 - LEReC, CeC, STAR Upgrade, PHENIX R & R
- **C-AD maintains are large number of safety programs and initiatives that provide for safe and environmentally sound operations**
- **Challenges include:**
 - Aging workforce
 - Small uptick in injuries in past several years
 - Heightened awareness of staff
 - Additional training
 - Transition to new leadership with retirement of longtime Associate Chair for ESSHQ
 - Continuous improvement of operations to address concerns of accelerator safety assessment now and into future
- **C-AD is committed to a future of operational excellence**



END